



## Nondiscrimination Notice

New England Cancer Specialists complies with applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex. New England Cancer Specialists does not exclude people or treat them differently because of race, color, national origin, age, disability, or sex.

New England Cancer Specialists:

- Provides free aids and services to people with disabilities to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats)
- Provides free language services to people whose primary language is not English, such as:
  - Qualified interpreters
  - Information written in other languages

If you need these services, contact Stephanie Theborge, Civil Rights Coordinator.

If you believe that New England Cancer Specialists has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with

Stephanie Theborge-Civil Rights Coordinator  
11 Rock Row Ste 310 Westbrook ME 04092  
T: (207) 303-3213, F: (207) 250-2140,  
E: [thebas@newecs.org](mailto:thebas@newecs.org)

You can file a grievance in person or by mail, fax, or email. If you need help filing a grievance, Stephanie Theborge, Civil Rights Coordinator is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <https://ocrportal.hhs.gov/ocr/portal/lobby.jsf>, or by mail or phone at:

U.S. Department of Health and Human Services  
200 Independence Avenue, SW  
Room 509F, HHH Building  
Washington, D.C. 20201  
1-800-368-1019, 800-537-7697 (TDD)

Complaint forms are available at <http://www.hhs.gov/ocr/office/file/index.html>.